

OUR MISSION

The Baltimore Development Corporation (BDC) is the lead economic development organization for the City of Baltimore. Our mission is to grow the city's economy in an inclusive manner by retaining, expanding and attracting businesses and promoting investment, thereby increasing career opportunities for residents.



WE'RE COMMITTED TO EQUITABLE ACTIONS

BDC is committed to a more equitable economy by supporting minority and women-owned businesses and promoting investment in neighborhoods that have been negatively impacted by institutional racism and/or generational poverty. We develop strategies and facilitate collaboration among our partners to intentionally create an



BDC definition of Equity is in accordance to Baltimore City's equity assessment program. Equity means closing the gaps in policy, practice, and the allocation of resources so that race, gender, religion, sexual orientation, and income do not predict one's success, while also improving outcomes for all.

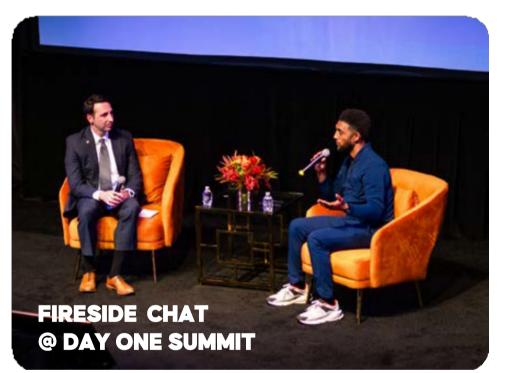


COMPREHENSIVE ECONOMIC DEV. STRATEGY

BALTIMORE TOGETHER

Baltimore Together, adopted by the City's
Planning Commission in 2021 and is
Baltimore's Comprehensive Economic
Development Strategy, held its 3rd Annual
Summit in November, celebrating 3 years of
progress. We're building an economy where all
residents can thrive. In 2024, Baltimore ranked
#12 nationwide for equity-focused growth, as
recognized by the National Equity Atlas.













BALTIMORE TOGETHER THE 7 GOALS

A New Vision For Baltimore's Economy





Build an equitable economy.

Objective: Eliminate economic racial disparities.



Be world-class leaders in key industry sectors.

Objective: Lead in life sciences, logistics, digital services, medical devices, social enterprise and creative industries.



Build a thriving innovation and small business ecosystem.

Objective: Increase job growth and investment in businesses under 500 people.



Build a stronger workforce system.

Objective: Ensure residents have career opportunities at a living wage.



Grow the city's population.

Objective: Create a more equitable tax base.



Support equitable neighborhood development.

Objective: Increase investment in formerly redlined communities.



Recover stronger from COVID-19.

Objective: Rebuild and grow negatively impacted sectors.



BALTIMORE TOGETHER

EQUITY METRICS

	GOAL	OBJECTIVE	METR	RICS	2019 (Covid-19)	2020 (Covid-19)	2021	2022	2023
1	Build an equitable economy.	Eliminate economic		Unemployment Rates Black & white residents	11.5% Black* 3.7% White*	10.2% Black 3.9% White	9.8% Black* 4.1% White*	8.8% Black* 4.3% White*	6.4% Black 3.2% White
	·	disparities.	white income and employment	Labor Participation Black & white residents	173,016 Black* 107,398 White*	173, 397 Black* 107, 525 White*	157,677 Black* 100,680 White*	168,268 Black* 94,676 White*	158,433 Black* 94,484 White*
				Household Income Gap between Black & white	\$39,101*	\$38,429	\$41,247*	\$38,504	\$45,446
	Be world-class	Lead in life sciences,	> Employment within	Life Sciences	3,119*	3,478*	4,141*	3,686*	2,809
2	leaders in key	logistics, digital services and	each specific sector. (Total # of jobs)	Logistics & Manufacturing	48,667*	49,095*	44,889*	48,660*	51,757
	industry sectors.	creative industries.	, ,	Digital Services	4,758*	4,860*	4,822*	4,962*	4,876
				Creative Industries	6,527*	5,902*	6,095*	6,599*	6,360
				Tourism & Hospitality	24,365*	15,005*	16,599*	19,637*	20,633
3	Build a thriving innovation and small	Increase job growth and investment in small	▼ Total number and revenue of BIPOC-	# of Businesses: BIPOC-owned vs. white- owned businesses	Need reliable source	Need reliable source	Need reliable source	Need reliable source	Need reliable source
	business ecosystem.	businesses.	owned businesses compared to white- owned businesses.	Total Revenue: BIPOC-owned vs. white- owned businesses	Need reliable source	Need reliable source	Need reliable source	Need reliable source	Need reliable source
			Dollar amount of venture capital invested in city businesses.	Dollar amount of venture capital invested in city businesses.	\$279.3 million	\$509.5 million	\$768 million	\$835 million	\$725.9 million
4	Build a stronger workforce system.	Ensure residents have career opportunities at a	≥Employment rate in communities of color.	Employment rate within NIIF* boundary	52.97%	53.1%	52.94%	53.06%	Waiting report
		living wage.		Employment rate outside NIIF* boundary	66.26%	66.86	66.84%	66.99%	Waiting report
5	Grow the city's	Create a more	> Number of	Number of residents	593,490	602,274	576,498	569,931	565,239
	population.	equitable tax base.	residents & households.	Number of households	242,694	242,499	254,370	254,707	259,385
6	Support equitable neighborhood	Increase investment	Dollar amount of public and private	Public investment within NIIF boundary	\$23.5 million	\$21.5 million	\$34.3 million	\$23.8 million	\$32.5 million
	development.	in formerly redlined communities.	investment.	Private investment within NIIF boundary	\$2.3 billion	\$585.3 million	\$1.1 billion	\$818.3 million	\$406 million
	Recover stronger	Rebuild and	➤ Tourism & Hospitality	Hotel occupancy rate	63%	30%	43%	57%	59%
	from COVID-19.	grow negatively impacted	metrics	Hotel tax collections	\$33 million	\$25.2 million*	\$10.2 million*	\$10.2 million	\$30.4 million
		sectors.		Number of visitors	26.7 million	27 million	21.4 million	21.4 million	26.7 million

^{*} Denotes stat has been corrected based on Census Data and various data sources.

PROGRESS INDICATORS

BALTIMORE TOGETHER

4 KEY STRATEGIES



Work Together

Break down barriers, foster collaboration, and increase efficiency.

A New Vision For Baltimore's Economy



2

Invest in People and Places

Create opportunities for residents through strategic investments.

300

Build from Strength

Leverage Baltimore's assets to strengthen the city's economic future.

Compete to Succeed

Work with partners to address competitive imbalance and address major challenges.

www.baltimoretogether.com

Baltimore Together relies on engagement from all parts of our community, public, private, non-profit, and philanthropy.



BALTIMORE TOGETHER IMPLMENTATION

The plan includes an Implementation

Matrix: Appendix 7, with 99 activities

promoting economic inclusivity

and equity. To hold ourselves

accountable to the work and goals, we

track progress of each activity.



18% '23 Status: 4%

Complete

The strategies are now complete, with goals fully met and objectives successfully achieved. Thanks to strong stakeholder collaboration and dedicated effort, we've realized the intended impact and are ready to build on these accomplishments.

34% '23 Status: 21%

Positive Progress

We are seeing positive progress as our strategies move forward, with concrete steps taken and early successes emerging. Stakeholder engagement has been strong, and we're building momentum. Continued collaboration and support will be key to maintaining this progress, and we're excited to expand our efforts to ensure lasting impact.

41% '23 Status: 23%

Some Progress

These strategies are in progress, and we've made significant strides, but we recognize there is still much work ahead to fully realize the impact of our stakeholders' efforts. This may involve seeking additional funding, increasing stakeholder engagement, or overcoming current roadblocks.

4% '23 Status: 22%

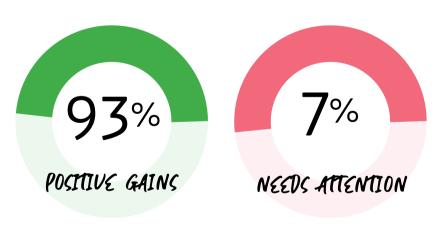
No Progress

Baltimore Together is an enormous undertaking - incremental and ongoing. Every action item cannot be undertaken at once. This report represents year 3 of 5. We will continue to prioritize action items with the intent to tackle them over time.

3% '23 Status: 30%

Strategy Deferred

This category has been updated from "Need the Info" to "Strategy Deferred." This change reflects feedback from stakeholders indicating that the remaining strategies either lack sufficient engagement, require reassessment, or have shifted in priority. Baltimore Together stakeholders will evaluate whether to revise or remove these strategies. If your organization has updates or is actively working on these initiatives, please let us know.



2024 Overall Status



52% NEEDS ATTENTION

2023

BALTIMORE TOGETHER

IMPLMENTATION



BASE Network Breakout





Increased Black-ownership from 5% to an impressive 50%, with over half of those identifying as women-owned.

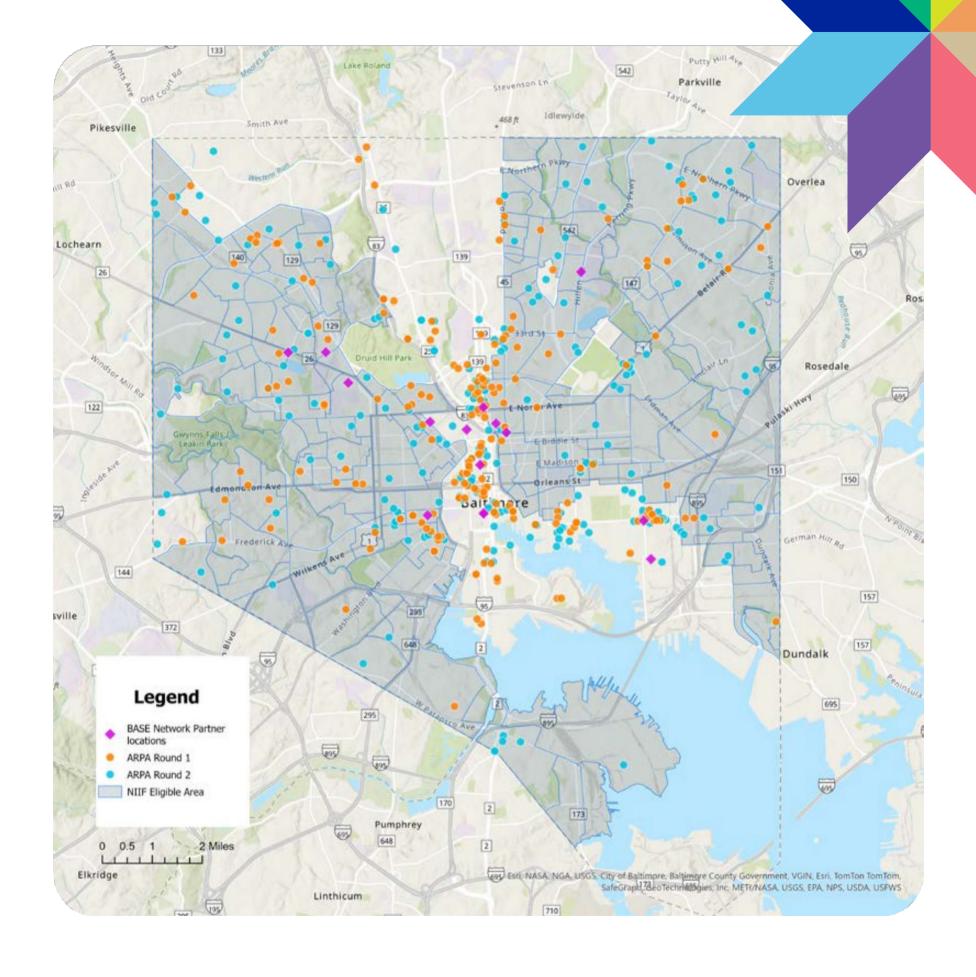
STRATEGY 3: Build from Strength - Implement Strategies to Develop BIPOC-Owned Business Key Industry Clusters: Hospitality and Tourism # 3.26 Develop a "reopening" plan for downtown and Attract, support, and Invest in the small businesses neighborhood commercial districts to welcome. located in Lexington Market and the Public Market workers back, develop public safety strategies, System in Baltimore City. address transit etc. Priority Moderate Impact Moderate Difficulty Moderate Lead Reporting DPOB, BDC Baltimore Public Markets (BPM) Partner(s) **Active Collab** BDC, BASE Network DOP DHCD Partner(s) Ecosystem MCB Real Estate (MCB), Waterfront Partnership DOP, DHCD, Local Developers Partner(s) (WPB), Main Streets, CDCs Progress Status October of 2022, Baltimore Public Market system's Many businesses were reluctant to bring back flagship market, Lexington Market opens with soft their employee for many reasons, WFH lifestyle, city safety perception, lack of downtown amenities opening. The new Lexington Market opened with (retail & f+b), employee retention. four stalls and five klosks. In the past two years not only has Lexington MCB and their stakeholders are developing a Market seen major redevelopment but so will most. supplemental plan "Project Livable" which will of the Public Market system's facilities pulling in over \$52 million of reinvestment. address the placemaking and amenity concerns around Downtown for the Inner Harbor and North \$40 million - Lexington Market Redevelopment Harbor areas. 2023 Progress \$4.9 million - ARPA funding for Lexington Market On the heels of that plan DPOB is also developing a masterplan for Downtown from the Inner Harb \$5 million secured Avenue Market Redevelopment to State Center. \$2.1 million - Hollins Market Redevelopment Broadway Market Plaza Redevelopment Mayor Brandon M. Scott released Downtown Avenue Market is still securing \$3.7 Mil for exterior RISE: A 10-Year Vision, a comprehensive improvements and community hub/co-working long-term outlook for downtown. This 10space. Expected completion date is Spring 2026. Year Vision, a collaboration between Mayor Scott's Administration, Governor Wes Moore's Hollins Market, one of the oldest public market Administration, Downtown Partnership of buildings in the United States, has recently Baltimore, and a diverse downtown stakeholder reopened after a significant \$2.1 million renovation. group, serves as a framework to make Baltimore's A former public market, North Avenue Market see Downtown more livable, pedestrian friendly, and new life - see 2.9 vibrant.

TECHNICAL

ADPATIVE

BALTIMORE TOGETHER: IMPLEMENTATION BASE NETWORK

The **BASE Network** (Business Assistance and Support for Equity) directly supports Baltimore Together's first pillar, "Working Together," by fostering collaboration and breaking down barriers. A strategy to reimagine the Local Small **Business Ecosystem, the Network has partnered for** over four years. With BDC's coordination, it secured \$11.7M in ARPA funding, including \$8.5M for small business grants and \$3.2M for partner-provided technical assistance. 88% grant awardees were BIPOC-owned businesses.

































BASE NETWORK

GRANT IMPACT DATA

Grant Recipient Summary

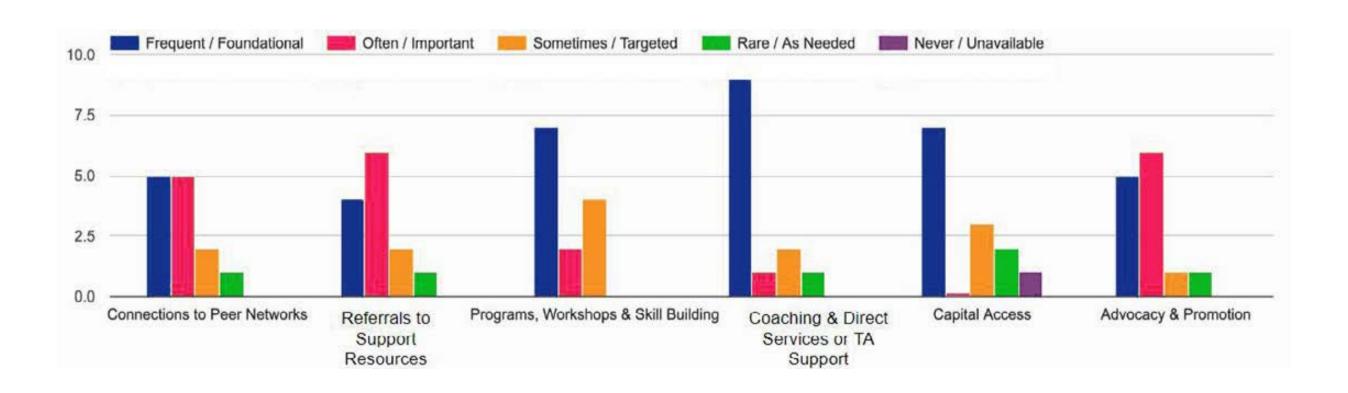
Metrics	Total	Round 1	Round 2
#Small Business Grants / Awards	495	221	274
\$Amount	\$8.5 Mil	\$4.8	\$3.7
Avg Award Amount	\$17,173	\$21,643	\$13,567
BIPOC-Owned	433 (87%)		
Black-Owned	339 (68%)		
Women-Owned / Non-Binary	345 (70%)		
Avg#of Employees	3.88	3.98	3.79
Total#Solo-Entrepreneurs	138	75	63

A new multiyear study conducted by the Institute on Race, Power and Political Economy (the Institute) at The New School named Baltimore as the third highest performing jurisdiction in the U.S. in investing federal funds from the American Rescue Plan Act (ARPA) of 2021 to advance racial and economic equity.

Industry Breakdown

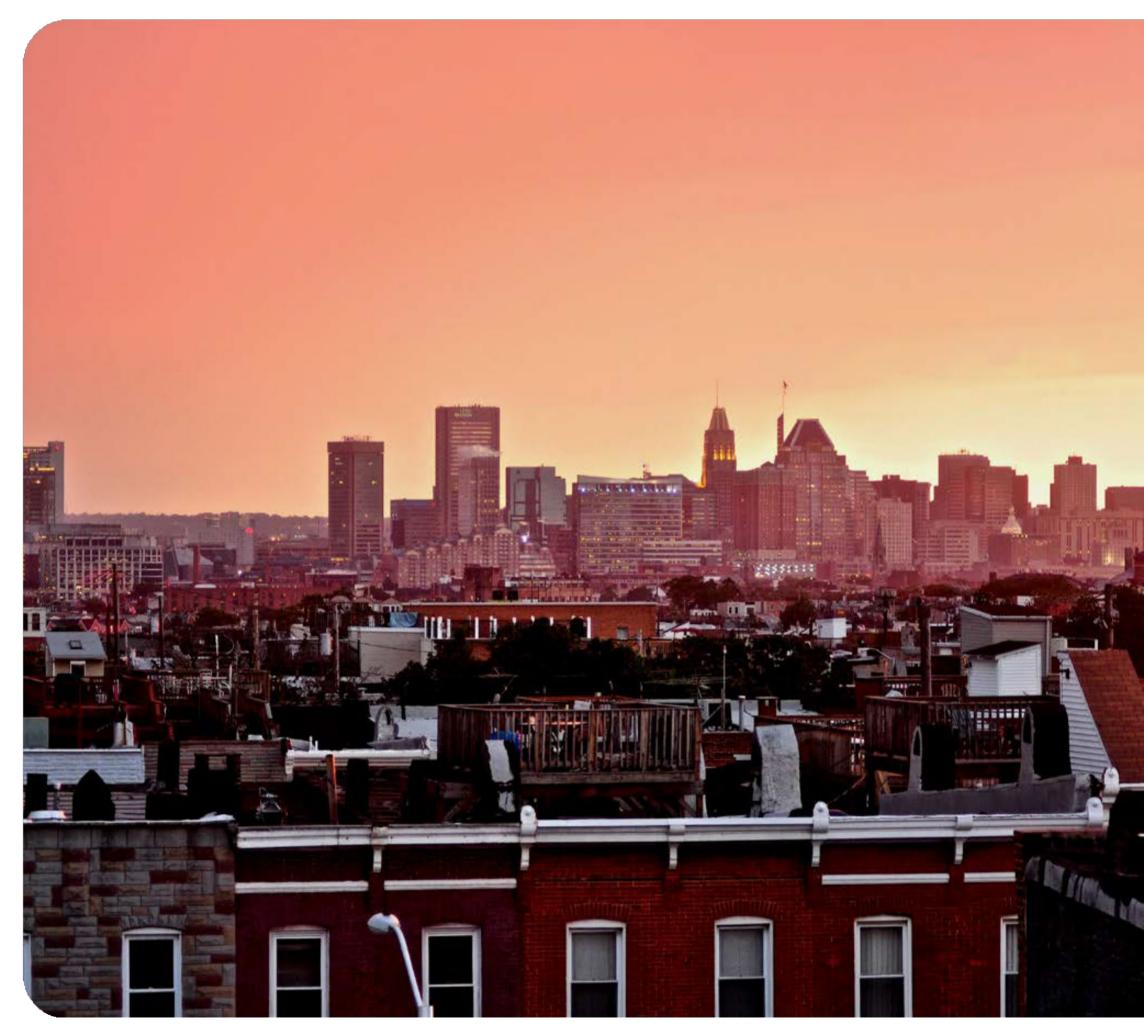
Industry	Total	Round 1	Round 2
Food Service	26.89%	19.94%	9.95%
Retail Goods Establishment	15.8%	9.32%	6.48%
Manufacturing	12.26%	8.31%	3.95%
Other	9.5%	5.88%	3.62%
Personal Services	11.97%	5.83%	6.14%
Professional Services	7.84%	3.56%	4.28%
Creative Services	6.9%	3.16%	3.74%
Health Care	5.16%	1.97%	3.2%
Trade Contractors	3.68%	1.29%	2.39%

What form of support was provided to Baltimore small businesses & entrepreneurs?





RELEVANT STRATEGIES





BALTIMORE TOGETHER: IMPLEMENTATION

STRATEGY 2: INVEST IN PEOPLE & PLACES

MEASURING & ANALYZING CURRENT CONDITIONS

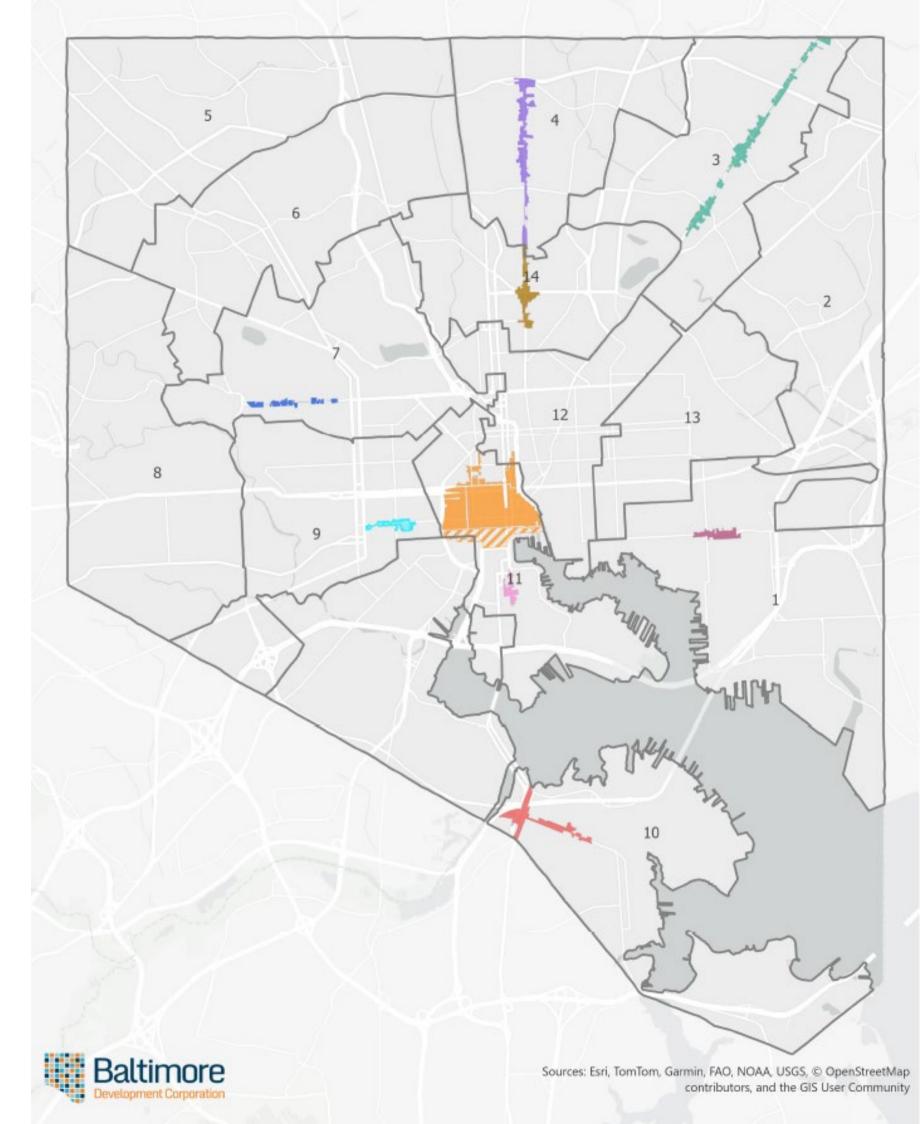
2.16 - Commercial corridors: develop mapping tool to measure 'vitality.'

2.18 - Evaluate effectiveness of business development incentives in commercial corridors, design and adopt new toolkit.

STAKEHOLDER ACTIONS

- Commercial Corridor Assessment Initiative
- The "Development Outlook Tracker," a revival of 2015's EconView, now power by Esri's Experience Builder, is tracking development projects across Baltimore since 2019. The platform will provide an interactive view of the city's growth, with a Quick Data Center provide high level investment stats.
- Various Dashboard have launched:
 <u>BDC's Economic Development Dashboard</u>
 <u>GBC's Regional Investment Tracker</u> and <u>Scorecard</u>
 <u>DHCD's Impact Investment Area Projects Tracker</u>

2025 Selected Commercial Districts by City Council District



BAI TIMORE TOGETHER: IMPLEMENTATION

STRATEGY 2: INVEST IN PEOPLE & PLACES

LEAVERAGING OUR ASSESTS & OPPORTUNITIES

2.20 - Incentive use of vacant Class B & Class C office space.

2.22 - Leverage State Center relocation to drive private investment of underutilized sites

STAKEHOLDER ACTIONS

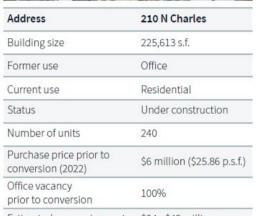
- JLL's <u>Conversion Report</u> for Downtown Baltimore. Since 2014 twenty
 Baltimore City office buildings have redeveloped. Office buildings under
 14,000 SF, built pre-WWII, with multiple elevators, are prime candidates.
- Various State Agencies have taken up space in the CBD.
 - √ The MD Comptroller 7 Saint Paul St (300+ employee)
 - ✓ MD Department of Human Services 25 S. Charles St. (775 employees).
 - ✓ MD State Department of Assessments and Taxation Candler Building 700
 E. Pratt St. (200+ employees).

Several other state agencies have moved or are scheduled to move:

- 60 employees-36 S. Charles St. (Jan. 2025)
- 842 employees-100 S. Charles St. (Nov. 2024)
- 2,656 employees-300-400 N. Greene St. (Q2 2026)
- 322 employees-300 E. Lombard St. (date TBD)
- 90 employees-201 N. Charles St. (date TBD)

ACTIVE CONVERSIONS







Address	201 E Baltimore St
Building size	169,098 s.f.
Former use	Office
Current use	Residential
Status	Under construction
Number of units	173
Purchase price prior to conversion (2022)	\$11.1 million (\$65.64 p.s.f.)
Office vacancy prior to conversion	62.80%
Estimated conversion cost	TBD



Address	207 E Redwood St		
Building size	59,489 s.f.		
Former use	Hotel		
Current use	Residential		
Status	Under construction		
Number of units	130		
Purchase price prior to conversion (2023)	\$9.8 million (\$164.73 p.s.f.)		
Estimated conversion cost	\$18.5 million		

POTENTIAL CONVERSIONS



Address	1 N Charles St
Building size	290,423 s.f.
Current use	Office
Status	At auction
Estimated purchase price	TBD (min. bid \$4 million)
Office vacancy rate (2024)	49%
Possible unit count	330



Address	100 N Charles St
Building size	345,663 s.f.
Current use	Office
Status	Upcoming auction
Estimated purchase price	TBD
Office vacancy rate (2024)	50.20%
Possible unit count	333
Notes	Floor plate design might prevent conversion to residential.



BALTIMORE TOGETHER: IMPLEMENTATION

STRATEGY 2: INVEST IN PEOPLE & PLACES

TRANSFORMATIVE PROJECTS & DEVELOPMENT MECHANISMS

2.21 - Redevelop blighted city-owned properties.

STAKEHOLDER ACTIONS

Complete Projects:

- ✓ Guardian House (66 units Landmark Partners)
- √ 4500 Harford Road "The Lot" (Hamilton-Lauraville Main Street)
- √ 300 W Fayette (107 units Pat Grace)
- √ Topgolf (Topgolf, BDC)
- ✓ CFG Bank Arena (Oakview Group, BDC)

Projects Under Development or Construction

- Sojourner Place at Park (42 units Episcopal Housing, Healthcare for Homeless)
- Theatre 120 (48 units Okoro Development)
- Mayfair Place (95 units Zalcho)
- PSO Transformation (Henson Development, Beatty, Housing Authority)
- Harborplace (MCB Real Estate)
- Buy Into Baltimore Program (DHCD)
- Fixed Pricing Program (DHCD)
- Reinvest Baltimore (BUILD, GBC, Balt. City)











FUEL OUR GROWTH SECTORS: MANFACTURING & LOGISTICS

3.1 - Identify 25 companies poised for significant growth; develop plan to ensure those companies have access to city, state, and other business resources.

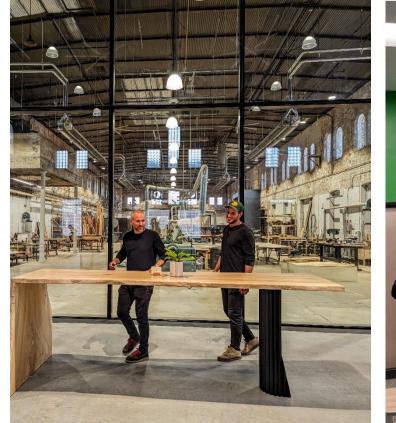
STAKEHOLDER ACTIONS

BDC Assisted manufacturing or logistics companies that moved into, returned to, or expanded in Baltimore:

- **✓** Alertus
- ✓ BioSafe Solutions
- ✓ Clark Foods Service
- √ Home Chef
- ✓ Pepsico
- ✓ P. Flanigan & Sons
- ✓ Powerup Connect
- ✓ Sandtown Millworks
- ✓ Saronno Holding (Disaronno International)
- ✓ Zeskind's Hardware & Millwork









FUEL OUR GROWTH SECTORS: TECH & LIFE SCIENCE

- 3.9 Develop transitional wet lab space to initially house firms before they move to a permanent home.
- 3.12 Annually host a partnering conference showcasing the broad category of business engaged in the tech industries.

STAKEHOLDER ACTIONS

- Baltimore Together Summit
- GBC's <u>Baltimore Region Investment Summit</u>

Complete Projects:

- √ 4MLK (80,000 SF Wexford Development, UMB BioPark)
- ✓ City Garage (70,000 SF South Duvall)

Projects Under Development

- Life Sciences Building (JHU Medical Campus, Expected 2029)
- Data Science and Artificial Intelligence Institute (JHU Homewood Campus)









FUEL OUR GROWTH SECTORS: HOSPITALITY & TOURISM

- 3.26 Develop a "reopening" plan for downtown...
- 3.29 Invest in the improvement and update of the Inner Harbor (Harborplace, Rash Field, Water Taxi, and Science Center)
- 3.32 Continue stadium upgrades for the Orioles and Ravens.
- 3.33 Complete major renovation of the Baltimore arena.
- 3.34 Support development of Warner St. Entertainment District.

STAKEHOLDER ACTIONS

- **Downtown RISE** A framework to guide downtown Baltimore's next chapter.
- Downtown STAT workgroup.

Complete Projects:

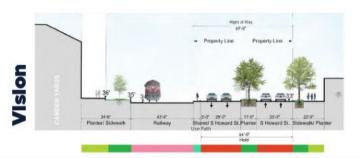
- √ Topgolf (Topgolf, BDC)
- ✓ CFG Bank Arena (Oakview Group, BDC)

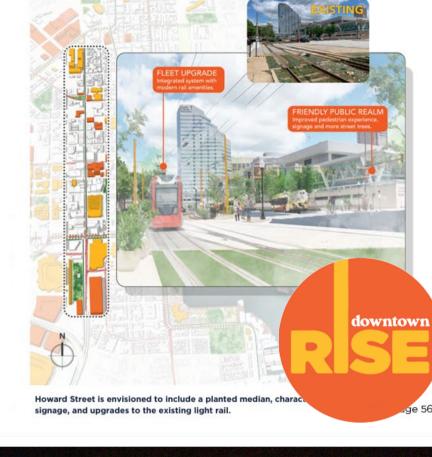
Projects Under Development or Construction

- Warner Street Streetscape Transformation
- Harborplace (MCB Real Estate)

Cultural Connector Streets Howard Street











FUEL OUR GROWTH SECTORS: CREATIVE INDUSTRIES

- 3.37 Develop a creative business "collective" in the Pennsylvania Avenue Black Arts District.
- 3.29 Engage local creatives to promote Baltimore's potential, and celebrate and promote local cultural works as export goods from Baltimore.
- 3.40 Engage expertise to develop economic recovery and growth plans for the City's four Arts & Entertainment Districts.

STAKEHOLDER ACTIONS

- Charm TV Development (BARCO, Civic Group, Mayor's Office, BDC)
- Sanaa Center (Civic Group & BAD)
- North Avenue Market Redevelopment (Timshel Development)
- Made In Baltimore Programming and 395+ Certified Businesses
- "Art In The Dark" and other promotional events Downtown













BALTIMORE TOGETHER: IMPLEMENTATION STRATEGY 4: COMPETE TO SUCCEED

A NEW NARRATIVE FOR BALTIMORE

- 4.4 Reimagine and reorganize Baltimore's Downtown Center as a place to live, work and play.
- 4.3 Implement Live Baltimore's marketing strategy of Baltimore's neighborhoods.
- 4.8 Collaborate with Baltimore artists promote authentic Baltimore experience.
- 4.11- Promote Baltimore as a city of innovators cognizant of its past, proud of its assets and working together for an inclusive and equitable future.

STAKEHOLDER ACTIONS

- **Downtown RISE** A framework to guide downtown Baltimore's next chapter.
- Harborplace Transformation
- Live Baltimore's campaign "Vibe to Shine"
- Collegetown's Baltimore <u>Annual Lookbook</u>
- GBC's "Bold Moves" Campaign









BALTIMORE TOGETHER: IMPLEMENTATION

STRATEGY 4: COMPETE TO SUCCEED

OUR INCENTIVES TOOLKIT

- 4.2 Utilize City residency incentives to increase homeownership increase the amount of public/private employers and city resources offered to employees who choose to reside in Baltimore City. (Live Near York Work)
- 4.5 Extend, promote, and utilize the High-Performance Market Rate Tax Credit (HPTC) in re-purposing vacant / underutilized office buildings.
- 4.6 Develop a plan to reduce real property taxes.
- 4.7 In lieu of restructuring tax rate for Baltimore City, evaluate effectiveness of business development incentives, design and adopt new toolkit.

STAKEHOLDER ACTIONS

- · Currently 113 employers currently offer the "Live Near Your Work" incentive.
- New inclusionary housing requirements are not a direct increase to the incentive funds or extension of the HPTC, the new laws aim to lower entry barriers for existing and new residents by expanding access to quality housing stock, in lieu of a property tax credit to offset project rent loss.
- Many of the Downtown buildings targeted for the HPTC in 2013 have taken advantage of this credit (10 Light, 12 N Calvert, 2 Hopkins, 225 N Calvert, etc..)
- This Tax Credit Workgroup is listed as one of the workgroups working on these issues.



